

# 2003 Outcomes and Community Impact Program



United Way of San Diego County

## Employment Security

The 2003 Outcomes & Community Impact Program surveyed 3,662 randomly selected households from throughout San Diego County between October 24, 2003 and March 30, 2004. One segment of this survey was to determine the degree to which San Diego County residents feel secure in their current employment. Questions in this section inquired about the employment status of respondents.

Respondents indicating they were currently employed, either full- or part-time were asked how secure they felt about their current employment looking ahead for the next 12 months.

This chapter explores the findings related to employment security of San Diego County residents. This includes examining the findings by demographic variables including geographic location, age, race/ethnicity, educational level and income.

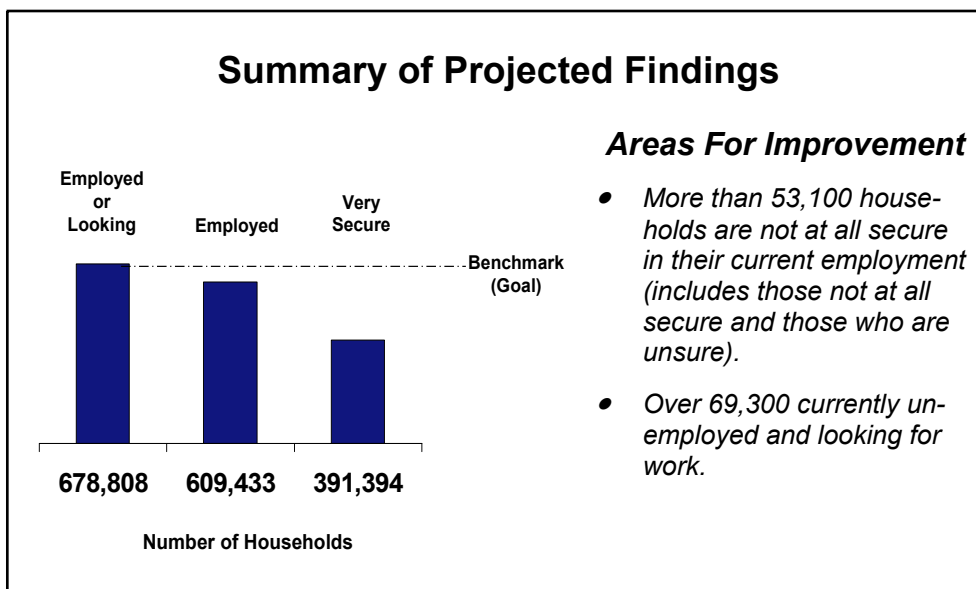
In addition, findings are projected to the current number of occupied households in San Diego County.

### INSIDE

Employment status	2
Employment security	3
Profile	4
Five-year trend	5
Background & Concept	6

### SPECIAL POINTS OF INTEREST:

- Overall, 59.0 percent of respondents reported they are currently working full- or part-time.
- Of those employed, 64.2 percent reported they felt very secure in their employment.
- In addition to those employed full or part time, 6.7 percent of respondents reported they were currently unemployed and looking for work.



## Employment Status

*“Are you currently employed, unemployed, retired, a homemaker or full-time student?”*

Overall, 59.0 percent of the respondents (n=2,161), reported they are currently working full or part-time. This section reviews employment and reports observed differences. Differences that are statistically significant have been indicated with an asterisk.

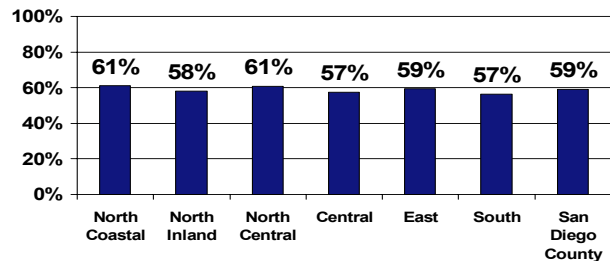
Within each demographic subgroup, those reporting they are currently employed ranged from 13.4 percent for respondents age 65 and over to 74.9 percent for respondents with annual household incomes of \$100,000 or above. Findings within these and other groups include:

- Geographically, employment ranged from 57.4 percent in the Central region to 61.2 percent in the North Coastal region. These differences are not significant.
- In terms of race/ethnicity, employment ranged from 47 percent among Native American respondents to 64.0 percent among African-American respondents. These differences are not significant.
- Respondents between ages 35 and 44 reported the highest level of employment while those age 65 and over reported the lowest, 73.2 percent and 13.4 percent, respectively. Respondents under age 20 and over age 64 reported significantly lower levels of employment than those in other age categories.
- Respondents with a vocation training or high school education or less reported a significantly lower level of employment than those with a college education or more.

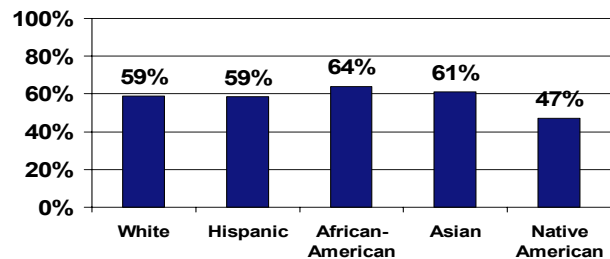
Examination of other demographic variables found the following:

- Male respondents reported a significantly higher level of employment than female respondents, 69.4 percent and 52.3 percent, respectively.
- Respondents with annual household incomes of \$40,000 or more were significantly more likely to report being employed than those with annual incomes under \$40,000, 70.5 percent and 44.1 percent, respectively.

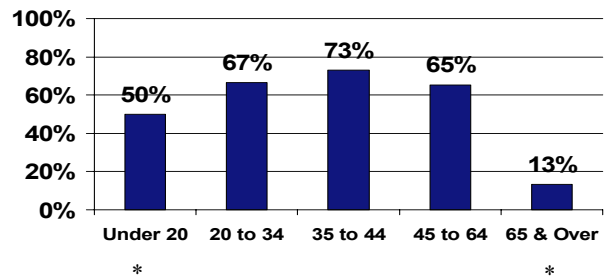
**Percent indicating they are employed**  
**Geographic Region**



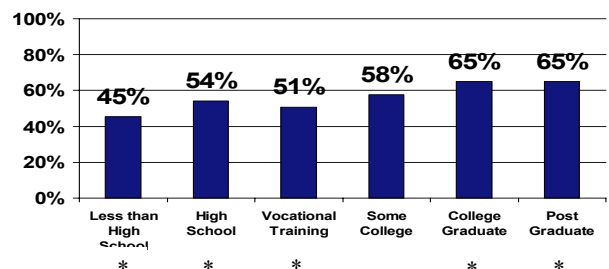
**Race/Ethnicity**



**Age Category**



**Educational Level**



\* Significant at p < .05

## Employment Security

*“Thinking ahead about the next 12 months, which of the following statements best describes how secure you feel in your current employment situation – very secure, somewhat secure or not at all secure?”*

Overall, 64.2 percent of the respondents (n=1,384) who are currently employed reported they feel very secure about their employment situation when looking ahead to the next 12 months. An additional 8.7 percent indicated they are not at all secure. This section reviews the perceived security respondents have regarding their employment and reports observed differences. Differences that are statistically significant have been indicated with an asterisk.

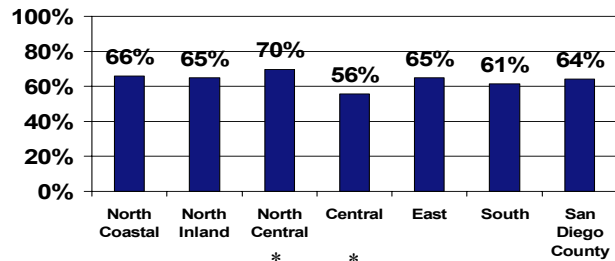
Within each demographic subgroup, those reporting they feel very secure ranged from 36.9 percent for respondents with less than a high school education to 78.4 percent for respondents with annual household incomes of \$100,000 or more. Findings within these and other groups include:

- Geographically, those reporting they are very secure ranged from 55.5 percent in the Central region to 69.6 percent in the North Central region. These differences are statistically significant.
- In terms of race/ethnicity, those reporting they are very secure ranged from 46.6 percent among Hispanic respondents to 70.3 percent among white respondents. White respondents reported significantly higher levels of employment security than Hispanic respondents.
- Respondents with less than a high school education reported a significantly lower level of employment security than respondents with more education.
- Respondents with annual household incomes of less than \$20,000 reported a significantly lower level of employment security than respondents with higher annual household incomes. Additionally, respondents with annual incomes of \$75,000 or more reported significantly higher levels of employment security than those with less income.

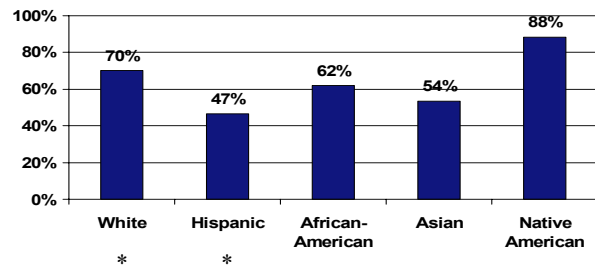
Examination of other demographic variables found the following statistically significant differences in employment security:

- Married respondents reported a significantly higher level of employment security than single respondents, 69.2 percent and 56.2 percent, respectively.

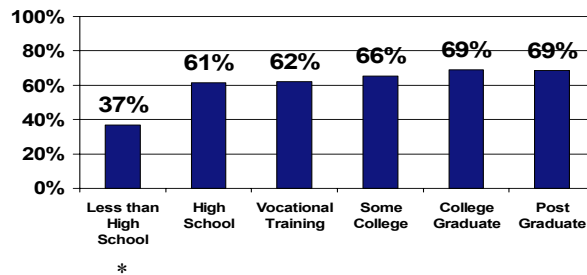
Percent indicating very secure  
Geographic Region



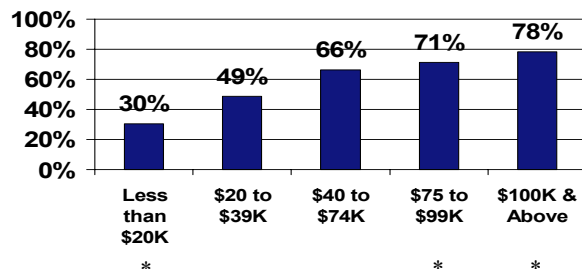
Race/Ethnicity



Educational Level



Annual Household Income



\* Significant at p < .05

## Employment Security

Countywide, an estimated 64.2 percent of households currently employed indicated they felt very secure in their employment when asked to look ahead to the next 12 months. This equates to an estimated 391,394 households within San Diego County that feel very secure in their current employment situation.

### Current Employment Status

(n=3,662)

	(n)	(%)	(estimate)
Employed full or part-time	2,161	59.0	609,433
Currently unemployed and looking for work	246	6.7	69,375
Retired	619	16.9	174,567
All other (1)	636	17.4	179,361

(1) Note: Includes those indicating they are homemakers, disabled, students, independently self-sufficient or refused.

### Employment Type

(n=2,161)

	(n)	(%)	(estimate)
Employed full-time	1,381	63.9	389,462
Self-employed	416	19.3	117,318
Employed part-time	248	11.5	69,940
Military	92	4.3	6,768
Don't know/Refused	24	1.1	6,768

### Employment Security

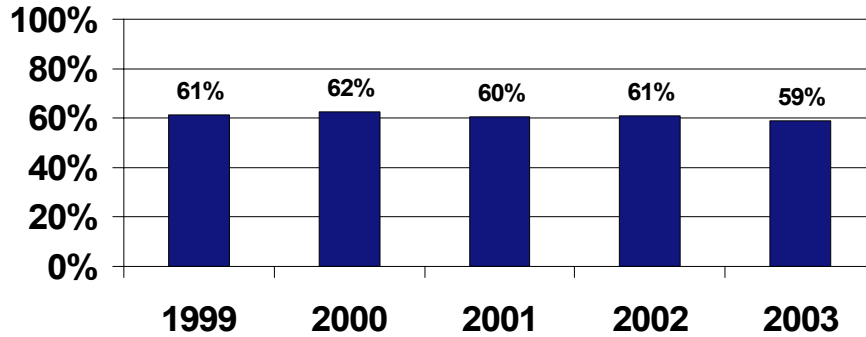
(n=2,155)

	(n)	(%)	(estimate)
Very secure	1,384	64.2	391,394
Somewhat secure	573	26.6	162,044
Not at all secure	188	8.7	53,166
Don't know/Refused	10	0.5	2,828

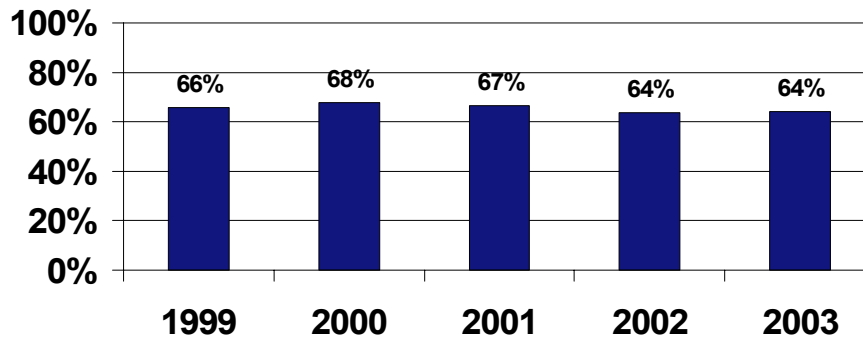
## Five-Year Trend of Employment Security Indicators

The following charts provide a comparison of employment levels, unemployment and employment security for the past five years.

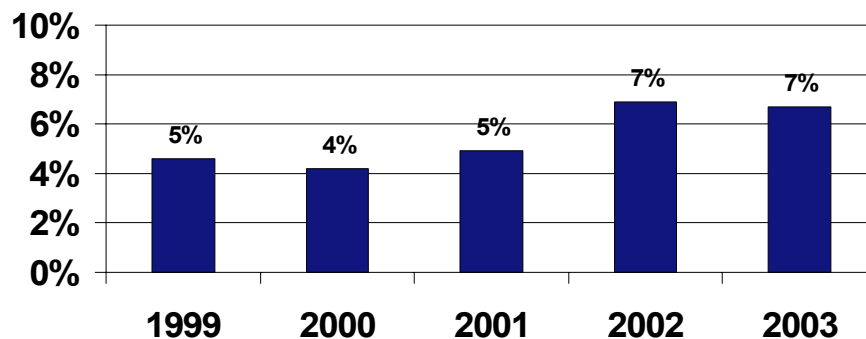
Percent currently employed



Percent indicating they are very secure with their current employment



Percent indicating they are currently unemployed



## Background

Each year billions of dollars are invested in San Diego County by federal, state, county, cities and charitable organizations to improve the health and well-being of the community and its residents. These funds are applied to a wide variety of health, social and community issues. All concerned have a growing interest in knowing whether this investment of community assets is making a difference. The Outcomes and Community Impact Measurement Program has been designed to be a comprehensive measurement and outcomes reporting system related to the health and well-being of San Diego County residents.

The Outcomes and Community Impact Measurement Program data reviewed in this document are for the 2003 data collection and reporting period.

## Concept

Initial concepts behind this program began in 1995 when the United Way of San Diego County convened eight task forces representing San Diego County residents and community leaders who developed the following list of desired countywide outcomes:

- **Access** – People have access to a full range of effective community services.
- **Self-sufficiency** – People reach and maintain an optimal level of independence and health.
- **Civic Solutions** – People live in, participate in and are supported by diverse, economically sound communities.
- **Educational Success** – People have the necessary life-long educational support to reach their potential as productive and contributing community members.
- **Public Safety** – People feel safe from the threat of crime and violence in their homes, neighborhoods and communities.
- **Well-being** – People are emotionally self-sufficient and able to cope with the stressors in their lives.

Based on the desired outcomes developed by these task forces, a measurement platform was designed to measure the impact of community assets and services on addressing people's needs and visions.

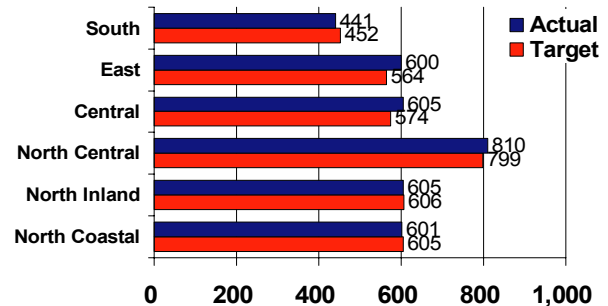
## Methodology

Data was collected via telephone interviews with 3,662 randomly selected persons living throughout San Diego County. The interviews, lasting an average of 22.6 minutes, were conducted by trained interviewers from the Social and Behavioral Research Institute located at California State University San Marcos between October 24, 2003 and March 30, 2004.

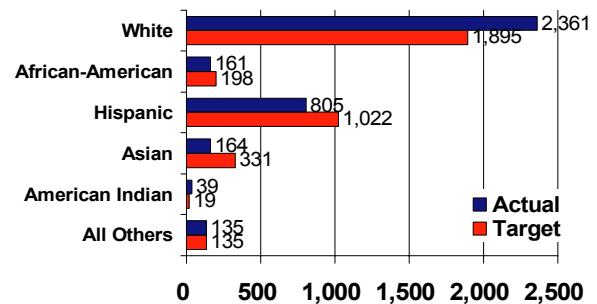
To enhance the quality of the data in terms of how well it represents the geographic and race/ethnic population of San Diego County, the county was divided into six geographic regions. These regions correspond with the San Diego County Health and Human Services Agency regions. A targeted number of interviews for each race/ethnic category within each region was established to more accurately represent the actual population within the regions.

The following tables present the targeted and actual number of interviews completed.

Targeted Number of Interviews by Region



Targeted Number of Interviews by Race/Ethnicity



# 2003 Outcomes and Community Impact Program

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## 2003 Funding Sources

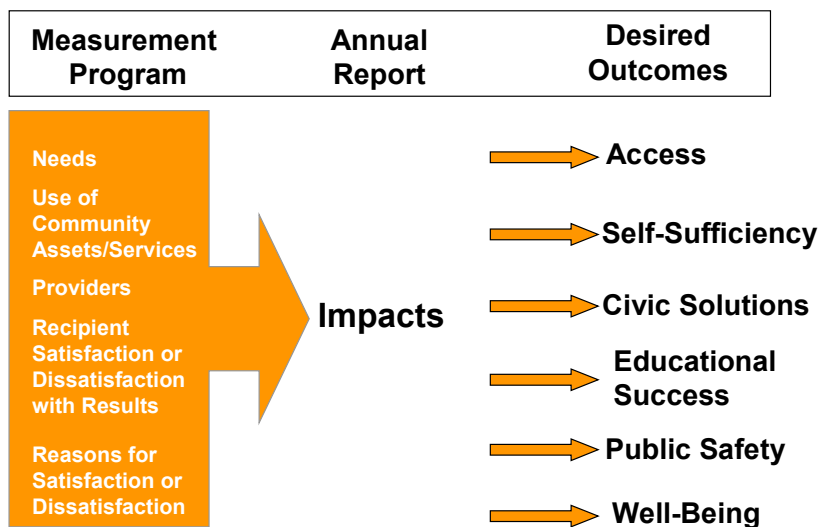
- Alliance Healthcare Foundation
- The California Endowment
- County of San Diego
- Community Health Improvement Partners (CHIP)
- Kaiser Permanente
- McCarthy Family Foundation
- INFO LINE of San Diego County
- The San Diego Foundation
- United Way of San Diego County

## Outcomes and Impact Program Overview

The information contained in this report presents the findings for one of the 24 areas explored in the 2003 Outcomes and Impact Study. Other areas range from advocacy services to youth development. Each of these areas is covered in an individual report which can be obtained from the United Way of San Diego County. In addition, there are appendices supporting each of these reports which provide very detailed data in the format of cross tabulations of questions for each area by many key variables.

To view the 2003 Outcomes and Community Impact Program reports or to order copies of the 1999, 2000, 2001 and 2002 reports on disk, visit the United Way's website at [www.uwsd.org](http://www.uwsd.org). On the homepage click on the Outcomes / Healthy Community Index icon.

## Outcomes and Impact



## More Information Available

The information provided in this report is one segment of the available outcome and impact program reporting. Additional information is available including:

- Five-year history of top-level findings
- Methodology and Technical Report
- Frequencies
- Cross tabulations
- Significance tests