

COMPLIANCE BULLETIN

SUPPORTING HIGH QUALITY SERVICES THROUGH HIGH QUALITY STANDARDS

Bulletin #1

December 9, 2005

Gift Policy Reminder

During this time of holiday celebration and good cheer, it's important to keep in mind that both County Administrative Manual Item 0010-3, "CAO Rules Regarding Incompatible Activities and Conflict of Interest, Appendix C", and HHS Policy M-1.2, "Code of Conduct and Statement of Incompatible Activities" prohibit employees from accepting benefits from contractors, clients, or entities seeking to do business with the County.

"Benefits" as defined by Policy M-1.2 include, but are not limited to, "...meals, gifts, refreshments, transportation, entertainment, or any other item of monetary value provided or received in connection with assigned duties as an HHS employee." While the intent of the giver is almost always innocent in these situations, the acceptance of any of these benefits could result in a real or perceived conflict of interest on the part of the giver or on the part of the citizens of the County of San Diego.

If you have any questions regarding these policies, or regarding a particular situation, please contact your immediate supervisor, your manager, or the Compliance Office for guidance.

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and your responsibility"***



COMPLIANCE OFFICE
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